**What is a residential Sports Graduate?**

Join a PE department and coach sport and help out in all aspects of school life within an elite school, both on and off the sports field. Depending on your background, you will be expected to have at least a coaching badge in a major sports played in private school, i.e. Rugby, hockey, netball, lacrosse or cricket. A strong candidate will offer more than one sport. A minimum of a level 1 is required, the only exception being if you have played to a very high level (county/national).

**What will my contract include?**

We offer 1 term, 2 terms or full year posts, depending on the needs of the school and candidate. A candidate who offers more than one sport can expect a longer contract. Successfully placed candidates can expect a monthly wage of roughly £1,000-1,200, free accommodation, all meals included (3 a day) and no bills. A yearly package worth over £20,000.

These positions do not have set working hours and during term time you will be expected to work long hours; be it on the sports field, working in the boarding houses or assisting in extra circular activities.

During term time you will gain experience in all aspects of Independent school life and during term time your commitment lies with the school. You are rewarded for your hard work with lengthy holiday periods.

**Pastoral Duties**

A very important part of your role will include working within one of the school’s boarding houses and being on duty in the evenings. This will be on a weekly basis. You will be expected to assist the safe running of the boarding house as well as being responsible for the children and to make sure the smooth running of the time table and the well-being of the children.

**Schools and location?**

We work with all the private schools in the UK and offer posts throughout The British Isles and a select few abroad. The more flexible a candidate is regarding location the better and easier/quicker placed he/she will be.

**What are the advantages?**

* Prestigious employers
* Highly regarded experience
* Experience of high levels of performance
* Work in an outstanding sporting environment
* Chance to try out teaching/coaching career
* Opportunity to progress to QTS
* Massive CV boost
* Quality of life and social life not unlike university

**What can it lead to?**

* Full time jobs in the same, or similar, institutions
* Coaching jobs elsewhere
* Opportunity to get Qualified Teacher status on the job (PGCE)
* Time and facilities to train towards a full time playing contract

**What to do next?**

Send a copy of your CV to [daniel@independentcoacheducation.co.uk](mailto:daniel@independentcoacheducation.co.uk)  and your CV will be examined by our recruitment team. Schools have started recruiting already for January 2019 & September 2019 so if you are interested, please send your CV asap. Alternatively call Daniel Scargill on 07500 701878.

**Interview process**

If you are successful and invited into the interview process, one of the ICE recruitment team will make sure your CV is as strong and as relevant as it can be. We will ask you to put your CV into our ICE school friendly format, which will allow you to highlight key areas that schools will want to hear about. We will make sure your CV is relevant for the job in question.

You will be guided through the entire interview process from start to finish and be very well prepared for your interview.

You are likely to be asked to do a coaching assessment as part of your interview and will be asked to take a well-planned coaching plan with you. ICE will help you structure your coaching session and make sure it is strong enough. You will be asked to take a copy of your coaching plan to the interview.

**Paper Work**

You will be required to take some paper work with you for your interview which will include: copy of your passport, driving licence, a letter with your current address on and your coaching plan. Any additional information required will be brought to your attention.

**Post Interview**

You will be expected to contact ICE immediately after your interview to feedback your initial feedback before ICE speak to the school regarding your performance

If you are lucky enough to be offered a position (subject to references & DBS checks), you will be expected to give your verbal decision within 48 hours of your offer. If accepted, the offer will be put into writing and a formal contract will be sent to you to sign and complete.

Any school has the right to terminate a contract if references are not well received or your DBS is failed.